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## **ASSISTANT/ASSOCIATE/FULL PROFESSOR**

### **RICHARD C. ADKERSON SCHOOL OF ACCOUNTANCY**

Mississippi State University invites nominations and applications for the position of Assistant/Associate/Full Professor in the Adkerson School of Accountancy in the College of Business. Candidates should have a doctorate in accounting from an AACSB accredited institution and will be expected to teach undergraduate and graduate courses. ABDs will be considered if they are close to completion. All teaching and research interest will be considered; however, the School has a particular need for experienced faculty with teaching interest in financial accounting.

#### **MISSISSIPPI STATE UNIVERSITY**

Located in Starkville, MS, Mississippi State University is a Carnegie Research University holding the “Higher Research Activity” designation, as well as a Carnegie designation for “Community Engagement.” It has over 1,300 faculty members, over 4,300 total full-time employees, and enrolls a total of 21,739 students, making it the largest university in the state. As a founding member of the Southeastern Conference for intercollegiate athletics, Mississippi State offers six intercollegiate sports for men and eight for women. For more information about Mississippi State University, please visit [www.msstate.edu](http://www.msstate.edu).



#### **STARKVILLE, MISSISSIPPI**

Mississippi State University adjoins the city of Starkville. With a population of over 25,570, Starkville offers an appealing blend of college town traditions and 21st-century innovations. Located in the piney hills of northeast Mississippi, Starkville has a growing economy supported by a strong manufacturing base and small businesses, as well as



state-of-the-art research and technology companies. Named a “Healthy Hometown” by Blue Cross and Blue Shield, Starkville provides residents with an opportunity to enjoy an active lifestyle while serving as the home to a regional medical center.

Support for the arts and Mississippi State University athletics makes Starkville an attractive location for those searching for a balance of small town security with cultural opportunities typically found in much larger cities.



Starkville has a temperate climate with warm, humid summers and mild, dry winters. It is within a three-hour driving radius of Jackson, Memphis and Birmingham, and a five-hour driving radius of Atlanta, Nashville, and New Orleans. The Golden Triangle Regional Airport, servicing the cities of Starkville, Columbus, and West Point, Mississippi, is 20 miles from campus and provides Delta Airlines jet service to Atlanta. For more information about Starkville, please visit [www.visit.starkville.org](http://www.visit.starkville.org).



### **THE COLLEGE OF BUSINESS**

The College of Business at Mississippi State consists of four academic units: the Adkerson School of Accountancy, the Department of Finance and Economics, the Department of Management and Information Systems, and the Department



of Marketing, Quantitative Analysis, and Business Law. Additionally, the College houses many other programs and centers including PGA Golf Management, International Business, and a Division of Business in Meridian, Mississippi.

The Center for Entrepreneurship and Innovation is a world-class facility that was founded in 2010. The center's vision is to create a culture of entrepreneurial activity, provide means to support student start-ups, and provide business planning and mentoring to students.



With over 65 professional faculty and over a dozen instructional faculty, the College currently enrolls 2,668 undergraduate students and 365 graduate students. Last year the College awarded 663 bachelor degrees, 159 masters' degrees, and six Ph.D. degrees. Notably, Mississippi State's Master of Business Administration (MBA) programs, both on campus and online, were recently named among the Top 100 Graduate Business Programs in this year's U.S. News & World Report rankings. For more information, please visit [www.business.msstate.edu](http://www.business.msstate.edu).



### **THE ADKERSON SCHOOL OF ACCOUNTANCY**

The Richard C. Adkerson School of Accountancy is a professional school inside the College of Business at Mississippi State University. The School maintains AACSB supplemental accounting accreditation. The most recent reaffirmation of AACSB accreditation was completed in 2017.



Chartered in 1979, the Adkerson School of Accountancy became the only named unit within the College of Business in 2007. It was at this time that Richard C. Adkerson, a 1969 graduate and current president, CEO, and vice chairman of Freeport-McMoRan, established an endowment for the naming of the School of Accountancy. Mr. Adkerson continues to support the program both financially and with his time.



Degree programs in the Adkerson School of Accountancy include the Bachelor of Accountancy (BACC), the Master of Professional Accountancy (MPA), and the Master of Taxation (MTX). In addition, students may enroll in the Pre-Accountancy (PACC) program prior to admission as a candidate for the BACC degree in the third year of studies. Over the past three years, undergraduate enrollment has averaged 500 students. Over the same period of time, enrollment in the graduate degree programs has averaged 60 students. In 2016, the Adkerson School of Accountancy was named as one of the most affordable graduate programs by Accounting Today.

The doctoral program in accounting was established in 1968. Since that time, the School has awarded 85 PhD's. Admission into the program has been temporally suspended. However, a strategic goal has been set to re-establish at a future date.

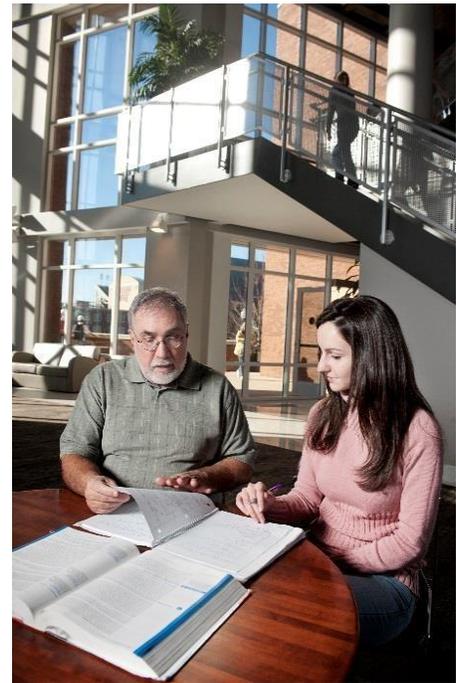
While at Mississippi State, students in the Adkerson School of Accountancy have numerous opportunities for scholarships and professional development. In the spring 2020 semester, students were awarded more than \$100,000 in scholarships and in excess of \$190,000 in graduate assistantships, while more than 60 students completed internships with ten different accounting



firms, including Deloitte LLP, Ernst & Young LLP, and KPMG, and with corporations such as AutoZone, FedEx, Freeport McMoRan, and Georgia-Pacific. Placement of graduates for permanent jobs has been close to 100% for the last five years. Mississippi State also has an active Beta Alpha Psi superior chapter. Finally, the Adkerson School of Accountancy partners with Becker Professional Education to provide students with the opportunity to prepare for the CPA examination during the final semester of graduate studies.

The Adkerson School of Accountancy has 14 faculty members, of which three are tenured, three are clinical, two are instructors, and six are progressing toward tenure. The non-tenure track faculty include a current member of the Mississippi State Board of Public Accountancy, a retired audit partner from Ernst & Young, and a retired faculty member from Mississippi State University. Faculty members boast such awards as the Grisham Master Teacher Award, Mississippi State's highest honor as an educator, and the Mississippi and Louisiana Society of Certified Public Accountants' Educator of the Year Award.

Faculty research is supported with graduate assistants for teaching and research, funding for travel, and a subscription to WRDS that includes access to CRSP, Compustat, Audit Analytics, Eventus, and Execucomp. In the past five years, the faculty of the Adkerson School of Accountancy have published in several high-quality academic journals.



The Adkerson School of Accountancy Advisory Council consists of 41 members and is predominately made up of Mississippi State alumni. In addition, members of the Advisory Council represent companies and firms that hire many of our graduates. As a result, the Advisory Council has a vested interest in both the students and the faculty of the Adkerson School of Accountancy. The primary roles of the Advisory council include serving as a sounding board for the faculty regarding practical applications of concepts and principles being taught in courses, meeting with students and speaking with

various groups about career opportunities, and providing oversight for the resources of the Adkerson School of Accountancy. The members of the Advisory Council also provide financial support for the Adkerson School of Accountancy and have encouraged other alumni and friends to give to the School.

The 2016, 2017, 2018 & 2019 Commerce Clearing House Public Accounting Report ranked the School's undergraduate and graduate programs in top 20 for programs with 15 or fewer full-time accounting faculty. Among Southern schools, the report ranks MSU's undergraduate and graduate accounting programs in the top 10.

The Adkerson School of Accountancy engaged in a strategic planning process in the fall 2015 semester. The multi-stakeholder process included faculty, alumni, employers, students, advisory council members, and key staff involved in recruitment, advancement, and career services. Participants provided feedback about core values, the vision, the mission, and long-term goals. The new strategic plan charts a course of action for the next several. Implementation and monitoring of the plan are ongoing.



### **CURRICULLA UDATES**

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The faculty have made some significant changes recently to the undergraduate and graduate accounting programs to include integration of technology competencies relevant to data analytics and big data. These changes include integrating data analytics' content/cases into current courses, adding a required data analytics graduate course, and providing a minor in business analytics option in the Baccalaureate of Accountancy, Masters of Professional Accountancy and Masters of Taxation programs. The main objective of these changes is to ensure that the next generation of accounting professionals from Mississippi State University have the advanced technology skill set necessary to be successful in a highly complex and data-centric environment. The new curriculum is structured in such a way that as new technologies evolve they can easily be incorporated into existing courses without revamping the entire the curriculum.

### **MINIMUM AND PREFERRED QUALIFICATIONS**

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The successful candidate will have a PhD in accounting and a distinguished record of scholarly activity and teaching commensurate with appointment as an Assistant, Associate or Full Professor in the Adkerson School of Accountancy. The successful candidate will be

responsible for teaching undergraduate and graduate levels courses, publishing high-quality research, and normal duties associated with a university faculty appointment. A professional certification is preferred (CPA, CMA, or CIA). The position offers a competitive compensation package, commensurate with qualifications and experience of the candidate.

#### INSTRUCTIONS FOR APPLYING AND TIMELINE

Confidential inquires and nominations should be directed to Shawn Mauldin, Director, at [smauldin@business.msstate.edu](mailto:smauldin@business.msstate.edu) . Candidates should submit a cover letter, curriculum vitae, contact information for three professional references, and a personal data information form on-line at [www.jobs.msstate.edu](http://www.jobs.msstate.edu). Review of applications will begin immediately and continue until the position has been filled. The start date is Fall 2020 or Spring 2021.



MSU is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, ethnicity, sex (including pregnancy and gender identity), national origin, disability status, age, sexual orientation, genetic information, protected veteran status, or any other characteristic protected

by law. We always welcome nominations and applications from women, members of any minority group, and others who share our passion for building a diverse community that reflects the diversity in our student population