

Management

Get to Know

MANAGEMENT

The Management major at Mississippi State University prepares students to lead people and organizations in today's dynamic business landscape. Managers play a critical role in shaping strategy, fostering innovation, and building cultures that drive performance.

A degree in Management equips you to:

- Lead high-performing teams across industries and sectors
- Make data-informed decisions that align people and operations with strategic goals
- Motivate and manage diverse workforces
- Solve real-world challenges with critical thinking and strategic insight

The curriculum spans human resources, leadership, organizational behavior, and innovation strategy—providing students with a strong foundation in both theory and practical application. Whether in a startup, small business, or a global corporation, you'll be prepared to lead, engage others, and create lasting impact.

Hands-On Experience from Day One

The Management major emphasizes practical, applied learning at every stage. From your first semester, you'll engage with real business challenges, gain exposure to leadership in action, and sharpen communication and decision-making skills. Projects, case studies, and collaborative exercises ensure you're not just learning theory—you're practicing how to manage, lead, and innovate in real-world scenarios. This foundation prepares you to confidently navigate internships, job interviews, and leadership opportunities throughout your college journey.

Certifications & Career Readiness

Mississippi State University's Management major is recognized as an Academically Aligned Program by the Society for Human Resource Management (SHRM). This means students are eligible to sit for the SHRM-CP exam prior to graduation, giving them a competitive edge in the HR job market.

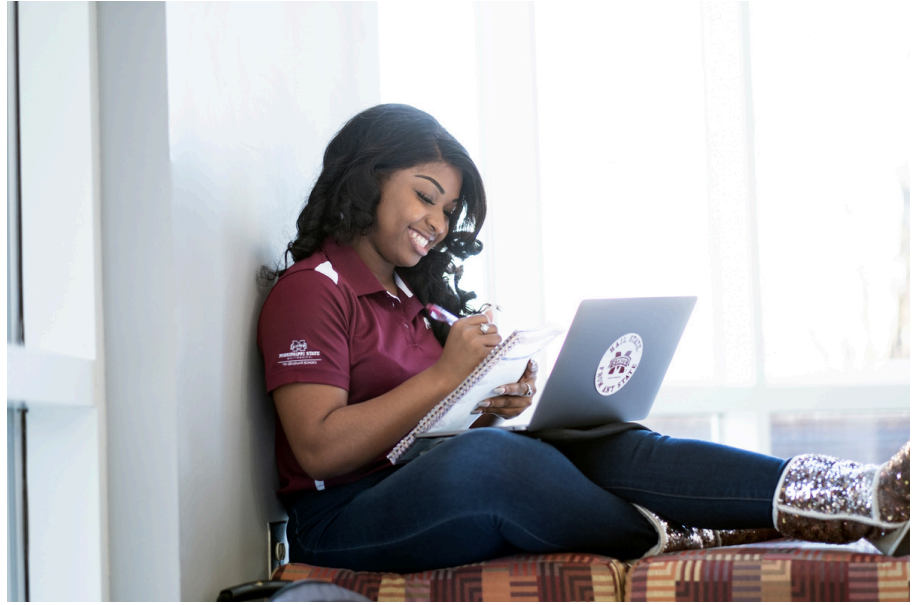
Flexible CHOICES

Management students can tailor their degree by pairing it with complementary majors or minors. A **Business Information Systems** minor adds technical systems knowledge for managing digital teams. **Entrepreneurship** builds innovation and venture creation skills.

Marketing enhances customer insights and communications, while **Business Analytics** strengthens data-driven decision-making. **Finance** sharpens financial literacy, budgeting, and investment strategy which are key for managing departments, evaluating business performance, or launching a business. These combinations allow students to customize their education for their unique interests and expand career opportunities. **International Business** shapes a global perspective to help scale your venture across borders and navigate international markets."

Course HIGHLIGHTS

The Management curriculum includes coursework in leadership, strategy, HR, and organizational behavior. Students explore real-world challenges related to motivation, conflict, hiring, innovation, and performance. Courses emphasize team-based learning, applied projects, and leadership development. Special topics in family business, staffing, and entrepreneurship allow students to dig deeper into areas of interest while gaining practical tools for success.



Degree OPTIONS

Bachelor of Business Administration in Management

Minor and Concentration OPTIONS

Popular Minors: Business Information Systems, Entrepreneurship, Marketing, Business Analytics, Finance

Concentrations: International Business

2025-2026

Management MAJOR MAP

Bachelor in Business Administration in Management



	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR
GET THE COURSES YOU NEED	Take courses MA 1313, MA 1613, BIS 1012, EN 1103, EN 1313	Take courses ACC 2013, ACC 2023, EC 2113, EC 2123, BL 2413	Take courses MGT 3113, MGT 3213, BQA 3123, MKT 3013, FIN 3123, MGT 3323 or ENT 3333	Take courses MGT 4533, BUS 4853, MGT 4563, ENTR 3713, MGT Electives
GET RELEVANT EXPERIENCE	Join clubs like Society for Human Resource Management Student Chapter or Entrepreneurship Club Visit the Career Center Attend MSU's Startup Summit hosted by the Center for Entrepreneurship and Outreach	Look into summer jobs and internships (individually or through the Career Center) Take on more responsibilities within clubs or extracurricular activities Consider participating in E-Center programs like Venture Catalyst	Participate in on-campus recruiting for summer internships Apply for research positions Seek leadership roles in extracurricular activities Meet with the Employment Outreach & Career Development Coordinator	Assess where you are lacking experience and fill in the gaps with volunteering, clubs, or internships Meet with the Employment Outreach & Career Development Coordinator
GET ENGAGED WITH THE COMMUNITY	Volunteer with campus and local organizations Attend campus leadership events and networking nights	Attend networking events and leadership conferences Volunteer for the E-Center	Attend industry nights and employer panels Build your professional brand on LinkedIn Network with alumni and recruiters	Consider joining professional associations (e.g., SHRM) Build your professional brand on LinkedIn Network with alumni and recruiters
GET ENGAGED GLOBALLY	Attend Global Game Changers information sessions	Attend Global Game Changers information sessions	Study abroad (e.g., Global Game Changers) Participate in case competitions like Schlesinger Global Family Enterprise Case Competition	Participate in study abroad (e.g., Global Game Changers) Explore LinkedIn Learning international certifications
GET CAREER READY	Visit the Career Center and explore your strengths Begin building your resume Meet with graduating students	Explore the Career Center website Connect with alumni Meet with the Career Center to review resume and refine interview skills Register for the Bulldog Mentor Program	Search and apply for internship opportunities that relate to your interests and skills through on-campus recruiting, industry nights, company info sessions, and competitions Attend Career Fairs Use Bulldog Mentor Program for targeted networking	Get help from the Career Center with job searching, resumes, interview skills, graduate school applications, etc. Apply to jobs or future education

Knowledge & Workplace Skills

Your time in the Mississippi State University Management program will equip you with valuable skills to boost your employability, including:

- Leadership & decision-making
- Financial & operational management
- Strategic planning
- Communication & team coordination
- Talent acquisition & hiring
- Employee relations & conflict resolution
- Employee engagement strategies
- HR laws & compliance
- Compensation & benefits management
- Workforce planning
- Client relationship management
- Negotiation & contract management
- Customer service & problem-solving
- Business development strategies
- Process improvement & efficiency
- Inventory & supply chain management
- Logistics coordination
- Data analysis & forecasting
- Interviewing skills
- Policy development
- Employer branding
- Product development & market research
- Managerial insights & networking
- Succession planning
- Conflict management
- Governance design
- Navigating family dynamics in business leadership

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ADDITIONAL OPPORTUNITIES



Career POSSIBILITIES

Graduates of the Management program at Mississippi State University can pursue careers in:

- Account Manager
- Business Analyst
- Client Success Specialist
- Contracts Administrator
- Corporate Strategy Analyst
- Event Manager
- General Manager
- HR Business Partner
- HR Data Strategist
- HR Generalist
- HR/People Analyst
- HR Specialist
- Management Consultant
- Market Research Analyst
- Operations Specialist
- Production Associate
- Project Manager
- Sales Manager
- Supply Chain Analyst
- Team Leader

Major Hiring FIRMS

- Armstrong Transport Group
- Brotherton Land Surveying
- Caterpillar, Inc.
- Commerical Construction
- Cooper Tires
- Disney College Program
- Eplex Connection
- From 6th Collective
- Home Run Franchises
- Houseworks
- Insight Global
- International Paper
- Kiewit
- Magnolia Foundation Repair
- Mississippi Power Company
- Nordstrom
- Quarterra Group
- Renny and Reed Luxury Floral and Event Design
- Republic Finance
- The Walt Disney Company
- Transloop

Placement STATS

- 91% of Management Graduates secure employment or further education within six months of graduation

Average STARTING SALARIES

- \$51,200

Experiential Learning OPPORTUNITIES

- Resume building and AI-generated mock interviews (MGT 3213)
- Employee handbook creation (MGT 4533)
- Labor market analysis and interviewing simulations (MGT 4563)
- Leadership interviews (MGT 3113)
- Family business case analysis (ENTR 3713)
- Strategic consulting and simulations (BUS 4853)

Internship OPPORTUNITIES

- PACCAR Engine Company
- Louisiana Department of Health
- Consolidated Electrical Distributors
- Mississippi State University Athletic Department

Study Abroad OPPORTUNITIES

- Global Game Changers Program
 - 2023: France, Germany, Italy
 - 2024: Milan, Florence, & Rome, Italy
 - 2025: Paris, France; Florence & Rome, Italy

Case COMPETITIONS

- Schlesinger Global Family Enterprise Case Competition (SG-FECC) – This is an international case competition where students apply classroom knowledge to solve complex challenges faced by family-owned businesses. The competition emphasizes strategy, innovation, and real-world problem-solving in family enterprise contexts.