



## **ASSOCIATE or FULL PROFESSOR** **RICHARD C. ADKERSON SCHOOL OF ACCOUNTANCY**

Mississippi State University invites nominations and applications for the position of Associate Professor or Full Professor in the Adkerson School of Accountancy in the College of Business.

### **MISSISSIPPI STATE UNIVERSITY**

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Located in Starkville, MS, Mississippi State University is a Carnegie Research University holding the “Higher Research Activity” designation, as well as a Carnegie designation for “Community Engagement.” It has over 1,300 faculty members, over 4,300 total full-time employees, and enrolls a total of 20,365 students, making it the largest university in the state. As a founding member of the Southeastern Conference for intercollegiate athletics, Mississippi State offers six intercollegiate sports for men and eight for women. For more information about Mississippi State University, please visit [www.msstate.edu](http://www.msstate.edu).



### **STARKVILLE, MISSISSIPPI**

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Mississippi State University adjoins the city of Starkville. With a population of over 24,000, Starkville offers an appealing blend of college town traditions and 21st-century innovations. Located in the piney hills of northeast Mississippi, Starkville has a growing economy supported by a strong manufacturing base and small businesses, as well as state-of-the-art research and technology companies. Named a “Healthy Hometown” by Blue Cross and Blue Shield, Starkville provides residents with an opportunity to enjoy an active lifestyle while serving as home to a regional medical center.



Support for the arts and Mississippi State University athletics makes Starkville an attractive location for those searching for a balance of small town security with cultural opportunities typically found in much larger cities.



Starkville has a temperate climate with warm, humid summers and mild, dry winters. It is within a three-hour driving radius of Jackson, Memphis and Birmingham, and a five-hour driving radius of Atlanta, Nashville, and New Orleans. The Golden Triangle Regional Airport, servicing the cities of Starkville, Columbus, and West Point, Mississippi, is 20 miles from campus and provides Delta Airlines jet service to Atlanta. For more information about Starkville, please visit [www.visit.starkville.org](http://www.visit.starkville.org).



### **THE COLLEGE OF BUSINESS**

The College of Business at Mississippi State consists of four academic units: the Adkerson School of Accountancy, the Department of Finance and Economics, the Department of Management and Information Systems, and the Department of Marketing, Quantitative Analysis, and Business Law.



Additionally, the College houses many other programs and centers including PGA Golf Management, International Business, and a Division of Business in Meridian, Mississippi.

Established in 2010, The Center for Entrepreneurship and Innovation is housed in a brand new, world-class facility within the College's McCool Hall. The center's vision is to create a culture of entrepreneurial activity, provide means to support student start-ups, and provide business planning and mentoring to students.



With over 65 professional faculty and over a dozen instructional faculty, the College currently enrolls over 2,200 undergraduate students and over 400 graduate students. Last year the College awarded 580 bachelor degrees, 219 masters' degrees, and four Ph.D. degrees. Notably, Mississippi State's Master of Business Administration (MBA) programs, both on campus and online, were recently named among the Top 100 Graduate Business Programs in this year's U.S. News & World Report rankings. For more information, please visit [www.business.msstate.edu](http://www.business.msstate.edu).



### **THE ADKERSON SCHOOL OF ACCOUNTANCY**

The Richard C. Adkerson School of Accountancy is a professional school inside the College of Business at Mississippi State University. The School is separately accredited by the Association to Advance Collegiate Schools of Business (AACSB). The most recent reaffirmation of AACSB accreditation was completed in 2013.



Chartered in 1979, the Adkerson School of Accountancy became the only named unit within the College of Business in 2007. It was at this time that Richard C. Adkerson, a 1969 graduate and current president, CEO, and vice chairman of Freeport-McMoRan, established a \$5 Million endowment for the School of Accountancy, creating an endowed faculty position and an operating fund for the School. Mr. Adkerson continues to support the program both financially and with his time.



Degree programs in the Adkerson School of Accountancy include the Bachelor of Accountancy (BACC), the Master of Professional Accountancy (MPA), and the Master of Taxation (MTX). In addition, students may enroll in the Pre-Accountancy (PACC) program prior to admission as a candidate for the BACC degree in their third year of studies. Over the past three years, undergraduate enrollment has averaged 432 students, with an average of 201 of those being third and fourth year students that have been admitted to candidacy for the BACC degree. Over the same period of time, enrollment in the graduate degree programs has averaged 40 students. In 2016, the Adkerson School of Accountancy was named as one of the most affordable graduate programs by Accounting Today.

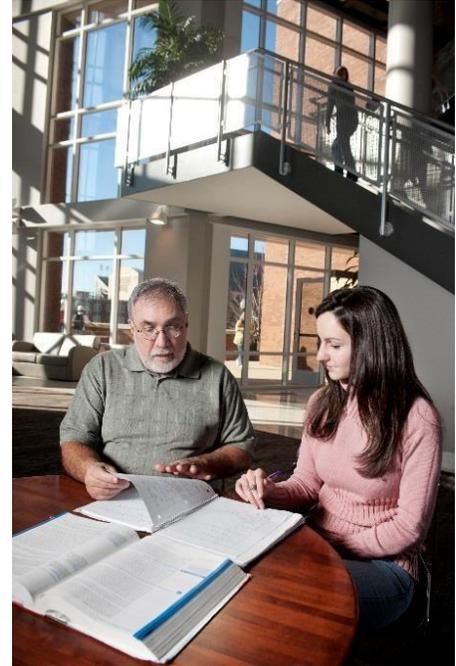
The doctoral program in accounting was established in 1968. Since that time, the School has awarded 85 PhD's. Admission into the program has been temporally suspended. However, a strategic goal has been set to re-establish the program by fall 2019.



While at Mississippi State, students in the Adkerson School of Accountancy have numerous opportunities for scholarships and professional development. In the spring 2015 semester, students were awarded more than \$75,000 in scholarships and in excess of \$190,000 in graduate assistantships, while more than 60 students completed internships with ten different accounting firms, including Deloitte LLP, Ernst & Young LLP, and KPMG, and with corporations such as AutoZone, FedEx, and Georgia-Pacific. Mississippi State also has an active Beta Alpha Psi chapter. The chapter attends both regional and national meetings and has competed in "Project Run With It" in each of the last three years. Finally, the Adkerson School of Accountancy partners with Becker Professional Education to provide students with the opportunity to prepare for the CPA examination.

The Adkerson School of Accountancy has 13 faculty members, of which four are tenured and an additional six are progressing toward tenure. The non-tenure track faculty include a current member of the Mississippi State Board of Public Accountancy, a retired audit partner from Ernst & Young, and a retired faculty member from Mississippi State University. Faculty members boast such awards as the Grisham Master Teacher Award, Mississippi State's highest honor as an educator, and the Mississippi Society of Certified Public Accountants' Educator of the Year Award.

Faculty research is supported with graduate assistants for teaching and research, funding for travel, and a subscription to WRDS that includes access to CRSP, Compustat, Audit Analytics, Eventus, and Execucomp. In the past five years, the faculty of the Adkerson School of Accountancy have published in outlets such as *The Accounting Review*, *MIS Quarterly*, *Auditing: A Journal of Practice and Theory*, *Journal of Corporate Finance*, *The Journal of the American Taxation Association*, *Journal of Accounting, Auditing and Finance*, *Journal of Accounting and Public Policy*, *Journal of Information Systems*, *Accounting Horizons*, *Issues in Accounting Education*, and *Advances in Accounting*.



The Adkerson School of Accountancy Advisory Council consists of 30 members and is predominately made up of Mississippi State alumni. In addition, members of the Advisory Council represent companies and firms that hire many of our graduates. As a result, the Advisory Council has a vested interest in both the students and the faculty of the Adkerson School of Accountancy. The primary roles of the Advisory council include serving as a sounding board for the faculty regarding practical applications of concepts and principles being taught in courses,

meeting with students and speaking with various groups about career opportunities, and providing oversight for the resources of the Adkerson School of Accountancy. The members of the Advisory Council also provide financial support for the Adkerson School of Accountancy and have encouraged other alumni and friends to give to the School through the establishment of the Accounting Bulldog Circle.

The Adkerson School of Accountancy engaged in a strategic planning process in the fall 2015 semester. The multi-stakeholder process included faculty, alumni, employers, students, advisory council members, and key staff involved in recruitment, advancement, and career services. Participants provided feedback about core values, the vision, the mission, and long-term goals. The new strategic plan charts a course of action for the next five years. Implementation will start during the spring 2016 semester. For more information about the strategic plan and the Adkerson School of Accountancy, please visit [www.business.msstate.edu/programs/adkerson](http://www.business.msstate.edu/programs/adkerson).



### **MINIMUM AND PREFERRED QUALIFICATIONS**

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The successful candidate will have a PhD in accounting and a distinguished record of scholarly activity and teaching commensurate with appointment as an Associate or Full Professor in the Adkerson School of Accountancy. The successful candidate will be responsible for mentoring junior faculty, teaching at the undergraduate and graduate levels, publishing high-quality research, and taking the lead role in re-establishing the doctoral program in accounting. A professional certification is preferred (CPA, CMA, or CIA). The position offers a competitive compensation package, commensurate with qualifications and experience of the candidate.

### **INSTRUCTIONS FOR APPLYING AND TIMELINE**

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Confidential inquires and nominations should be directed to Shawn Mauldin, Director, at [smauldin@business.msstate.edu](mailto:smauldin@business.msstate.edu) . Candidates should submit a cover letter, curriculum vitae, contact information for three professional references, and a personal data information form on-line at [www.jobs.msstate.edu](http://www.jobs.msstate.edu) (PARF# 9546). Review of applications will begin immediately and



continue until the position has been filled. Preferable start is fall 2016.

MSU is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, ethnicity, sex (including pregnancy and gender identity), national origin, disability status, age, sexual orientation, genetic information, protected veteran status, or any other characteristic protected

by law. We always welcome nominations and applications from women, members of any minority group, and others who share our passion for building a diverse community that reflects the diversity in our student population